

Pen Test Qualifications

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The qualifications of professionals are specified in the certification scheme for pen testing. After all, the quality of the work delivered depends on the professional competence of the professional who carries out the work. The qualifications apply to professionals who perform tasks from the certification scheme. The service provider determines that its employees meet one or more of the following qualification requirements:

- CBBH
<https://academy.hackthebox.com/preview/certifications/htb-certified-bug-bounty-hunter>
- CPENT
<https://www.eccouncil.org/train-certify/certified-penetration-testing-professional-cpent>
- CPTS
<https://academy.hackthebox.com/preview/certifications/htb-certified-penetration-testing-specialist>
- CRTE
<https://www.alteredsecurity.com/certifications>
- CRTM
<https://www.alteredsecurity.com/certifications>
- CRTP
<https://www.alteredsecurity.com/certifications>
- OSCP
<https://www.offsec.com/courses/pen-200/>
- OSCP+
<https://www.offsec.com/courses/pen-200/>
- OSCE3
<https://www.offsec.com/certificates/osce3/>
- OSED
<https://www.offsec.com/courses/exp-301/>
- OSEP
<https://www.offsec.com/courses/pen-300/>
- OSEE
<https://www.offsec.com/courses/exp-401/>
- OSMR
<https://www.offsec.com/courses/exp-312/>
- OSWA
<https://www.offsec.com/courses/web-200/>
- OSWE
<https://www.offsec.com/courses/web-300/>
- PNPT
<https://certifications.tcm-sec.com/pnpt>

Can no longer be obtained, but valid:

- OSCE
<https://www.offensive-security.com/ctp-osce/>
- eCPPTX (v1 or v2)
- eWPTX-v2 (Note: v3 will be temporarily accepted, ending as of December 2026)

Requirements that training courses and exams must meet, to be recognised as an appropriate qualification for pen testers under the CCV Certification scheme Cybersecurity Pen Test:

1. The certificate provides a good indication that the candidate has extensive knowledge and skills in the field of penetration testing. Entry-level certificates cannot meet these criteria.
2. To obtain the certificate, the candidate undergoes an exam where he/she independently hacks for a minimum of 23 hours in a lab environment.
3. After the exam, the candidate prepares a report that is actually assessed by an examiner.
4. Adequate measures have been taken to prevent fraud during the exam.
5. An exam for personal certification for pen testers has been available for at least 2 years to be considered for this list (sufficient track record to assess the other criteria).

To consider requests for potentially adding personal certificates to this list in the CCV Certification scheme Cyber Security Pen Test, the provider of the training and/or the exam must offer sufficient information to the CCV.